

Environmental, Social and Governance (ESG)

Engaging a diverse supply chain

Meaningful ESG requires collaboration with, and support for, the entire supply chain. We help great companies meet their ESG goals by providing a framework to support and champion their diverse suppliers.

**Sustainable
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We meet our clients where they are on their ESG and supply chain journey.

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Step 01

Identify key ESG priorities, and supplier-specific opportunities



Step 02

Engage with diverse suppliers and assess capabilities



Step 03

Develop and deliver training and mentorship programs



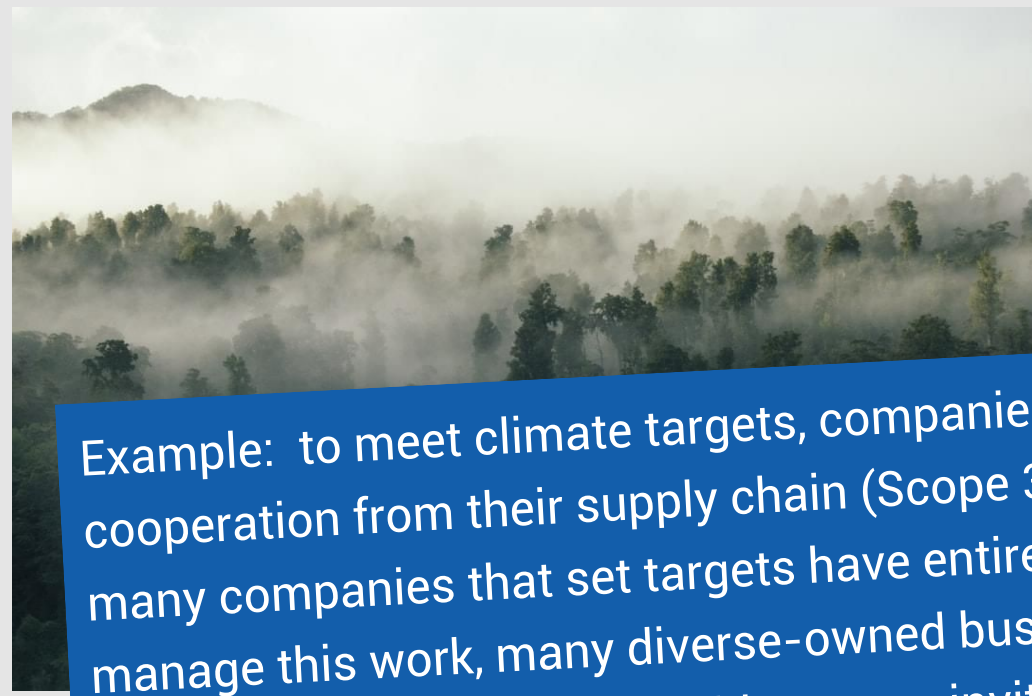
Step 04

Implement and verify processes; demonstrate alignment with ESG reporting frameworks

We help our corporate clients:

Identify opportunities to celebrate and elevate diverse partners, and demonstrate alignment with ESG reporting frameworks and broader equity, diversity and inclusion work.

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Example: to meet climate targets, companies will need cooperation from their supply chain (Scope 3). While many companies that set targets have entire teams to manage this work, many diverse-owned businesses do not. Meaningful ESG leadership means inviting suppliers into these conversations, ensuring they are not negatively impacted, providing training, and setting them up for success as partners.

Demonstrate alignment with key ESG reporting frameworks, and champion diverse suppliers in ESG reporting.

- ✓ **A key aspect of a robust Environmental, Social and Governance (ESG) program includes meaningful engagement of a diverse supply chain.**
- ✓ **Manage supply chain risk and support diverse businesses with training and educational opportunities.**
- ✓ **Avoid disproportionately impacting diverse-owned businesses with ESG-related requests.**
- ✓ **As a diverse-owned firm, we know the importance of fostering lasting partnerships, and we bring our own experience to this work.**

Sustainable Strategies

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Certified LGBT Business Enterprise (18337)

Certified Women Business Enterprise (WA W2F0026638)



ESG-related skills, speaking engagements, and thought leadership

University of Pennsylvania on Coursera

The Materiality of ESG Factors, four course specialization; certificate earned March 19, 2022

Harvard Extension School

ENVR E-125, Creating, Implementing, and Improving Corporate Environmental, Social and Governance (ESG) Reporting; course completed, December 2021

2022 NGLCC International Business and Leadership Conference

Co-Presenter with Dun & Bradstreet, August 3, 2022: What businesses owners need to know about the future of sustainability

Financial Times, Sustainable Views

Quoted Contributor, June 13, 2022: US SEC action against Vale likely to have greatest implications for ESG

NWSidebar, author of two-part series

May 31, 2022: Environmental, Social and Governance: What Lawyers and Law Firms Need to Know

August 15, 2022: ESG and Law Firms Part 2: Understanding Emissions and Where to Start

Various articles:

<https://medium.com/@sustainablestrategiespllc>

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